



Quality, Environmental, Health, and Safety Policy

JATIA STEELS LIMITED is dedicated to protecting the health and safety of all stakeholders involved in our Manufacture and Supply of thermo-mechanically treated rebars as an overriding priority and reducing the impact on the environment with the aim of continual improvement. We continually improve our products and processes to meet our core objectives, including quality, cost, and delivery, and to satisfy our customers.

In this regard, we are committed to:

- ❖ Ensure safe working conditions for all by systematically reducing risks and preventing ill health, injury, accidents, and incidents.
- ❖ Fulfill applicable QSE legal, compliance and other requirements;
- ❖ Identify hazardous, unhygienic, and unsafe working conditions and implement effective risk management and control systems;
- ❖ Eliminate process risks, environmental impacts, safety hazards, and reduce OHS risks by effective proactive measures and adopting best manufacturing practices;
- ❖ Increase competency and motivate employees by appropriate training;
- ❖ Practice and promote effective pollution prevention, conservation of resources, reduced emissions & waste, use of energy-efficient methods, and environmental protection by executing the philosophy of reduce, reuse, and recycle.

We are committed to achieving these goals with the involvement, consultation, and participation of all employees, including workers and their representatives.

Date: 01.05.2025

Approved by

A handwritten signature in blue ink, appearing to read "Dokania", is written over a faint horizontal line.

Director